

ENDING WORKPLACE
TUBERCULOSIS

MEMBER'S CHARTER



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Companies can join Ending Workplace TB (EWTB) through a senior leader agreeing to sign the “Member’s Charter”. The charter outlines the commitments that companies make in joining EWTB. Upon signing the charter, companies will be recognised as members in our materials, and can use the EWTB logo in any materials that they wish.

Upon signing the Member’s Charter, EWTB will publicise the support through the creation of a Membership Card – a template of which is at the bottom of this page. This includes a quote, and requires the company logo, a relevant image, and the signature of the signing officer – usually the Chief Executive Officer.

Lapsing membership

Companies remain members of EWTB for as long as they wish to be and meet the criteria for membership. Companies can withdraw at any time. The membership criteria are:

- Active engagement of the appointed focal point with the EWTB network
- At least annual deployment of company communications (internally and externally) in support of efforts to end TB
- Continuing to encourage supplier companies to improve their policies and procedures on respiratory health.
- Providing update reports to EWTB as requested and relevant (no more than six-monthly).

Companies who do not meet the criteria will be removed from EWTB collateral and not receive a renewed membership card. Companies may rejoin at any time.

Template Membership Card (to be supplied separately)



MEMBER'S CHARTER

In recognition that TB kills more people every year than any other infectious disease, and the only way to prevent transmission of TB in our workforce is to ensure access to quick, reliable diagnosis and effective treatment, I commit that **[company name]** will:

1. Deploy our internal and external company communications channels to raising the profile of TB at least once a year and support efforts to build a health-positive, anti-stigmatising workplace culture.¹
2. Conduct a review of the impact of TB across our company, particularly in our corporate entities in high TB burden countries, as a first step to taking concerted action to tackle the disease.²
3. Encourage companies in our supply chains to adopt policies and procedures that tackle the spread of lethal respiratory pathogens and particularly encourage suppliers in high TB burden countries to engage with efforts to tackle the disease.³
4. Appoint a senior corporate representative to work with the Ending Workplace TB initiative, to engage with other companies who support the initiative, and to champion our company's efforts to tackle the disease.⁴

As such, on behalf of **[company name]**, I pledge our support for and membership of the Ending Workplace TB initiative and affirm that in doing so, we are protecting the interests of our customers, our workers, and our shareholders, by helping to build healthier, resilient workplaces, free from TB.

Approved by:

Date:

Role:

Company:

¹ The TB epidemic is critically underacknowledged and companies often have considerable reach with external audiences, as well as internal workers. World TB Day is 24th March. We ask all supporting companies to make public statements on World TB Day as well as promoting internal awareness raising. We can support with materials.

² EWTB has assembled resources on the costs of TB that can help companies understand the prospective cost impact of cases in their workplaces. We ask all member companies to make time available for a senior member of HR in each high-burden location to work with a member of the EWTB team to calculate an estimated cost of TB, with a view to preparing a plan to take on one of the four challenges outlined in our implementation guides.

³ EWTB has three questions that it recommends companies ask of their suppliers to gather appropriate information about the risk of infectious diseases, and particularly respiratory diseases, in their supply chains. We ask all supporters to take necessary steps to include these questions in their internal company audits.

⁴ EWTB is a network of like-minded companies. To maximise the impact of that network, consistent representation is key. Focal points will be invited to quarterly meetings with other company representatives and act as the primary connection between EWTB and member companies.